

## **Mechanical & Electrical Team Leader - Grenoble – Permanent Contract**

INOCEL is a company born from the meeting of the worlds of research, industry, engineering and adventure with Mike HORN who acted as a catalyst for the project. The company, based at the foot of Grenoble mountains in France, is in a strong growth phase to meet its ambitious objectives. INOCEL has successfully raised its first round of financing, bringing the company's capital to €10M, and aims to reach a staff of 80 – 100 people by the end of the year from the 35 we are in early-2023.

INOCEL's mission is to produce efficient and competitive hydrogen systems on the world market, and thus contribute to the decarbonization of our uses, particularly in stationary, heavy-duty mobility and maritime applications. Protection of the environment is at the foundation of what we do at INOCEL and is the backbone of our company.

INOCEL offers complete turnkey solutions for hydrogen energy chains including innovative low temperature fuel cells. Not only do we have an innovative technology to build our success, but our solutions also include intelligent energy management systems as well as engineering and maintenance services. The goal is to assist industrials in their transition for durable and efficient long-term results. INOCEL's solutions are targeted at mobility, ground transportations and sea applications with a need for sustainability, efficiency, and stationary power generation. Just a couple years down the line, INOCEL will have the capacity to meet the growing demand for mass production of fuel cells by mastering its entire production chain.

If you find yourself in this DNA, if you want to join a high value-added company with the spirit and dynamism of a startup, if you have the desire to carry out industrial development work within an experienced team that cares about its employees .... **Join us!**

For this adventure, INOCEL is looking for a **Mechanical & Electrical Team leader** aspiring to progress rapidly and being responsible of the mechanical/electrical developments of the team. We are looking for the following skills to fill in the spot for our new adventure companion

### **Position responsibilities**

- You will manage all the activities of the team for several projects and products line, and especially mechanical & electrical concepts, architecture, detailed design, robustness, tolerancing, and test plans
- You will propose and implement appropriate tools & processes to ensure quality, lead technical reviews, monitor, evaluate and work on continuous improvement of the development
- You will organize the team to ensure timely delivery of the design, making sure of the manufacturability
- You will manage the competency development plan of the team, and ensure that the tools are the right ones
- You will participate in the sizing of the projects and adjust the team set up to execute our road map
- You will support the team to analyze and solve troubleshooting in a fast-paced environment

- You will support our industrialization team and our customers with your expertise
- You will contribute to the creation and improvement of our PLM to secure traceability from design to manufacturing and with our suppliers
- You will manage technical relations and discussion with our parts suppliers
- You will bring methods to analyze gaps to performance and understand defects root causes
- All these activities will take place in a cross-functional environment, requiring very good collaboration and pro-active skills, project and business oriented.

### **Required Profile**

- Bachelor of Science degree in Electrical Engineering or mechanical engineering
- 5+ year experience working in product development projects in the industry, with a leadership or Management role
- Demonstrated aptitude to manage a mechanical & electrical engineers' team and evaluate the performance
- Experience in dimensioning, tolerancing, structural and deformation calculation
- Excellent prioritization, time management, organizational skills and multi-tasks management
- Critical thinking and problem solving in a fast-paced technical environment
- Excellent interpersonal skills

If you recognize yourself in this ad, apply to become future command architect by sending your CV and cover letter to the following address: [career@inocel.com](mailto:career@inocel.com).