

System Team Leader - Grenoble – Permanent Contract

INOCEL is a company born from the meeting of the worlds of research, industry, engineering and adventure with Mike HORN who acted as a catalyst for the project. The company, based at the foot of Grenoble mountains in France, is in a strong growth phase to meet its ambitious objectives. INOCEL has successfully raised its first round of financing, bringing the company's capital to €10M, and aims to reach a staff of 80 – 100 people by the end of the year from the 35 we are in early-2023.

INOCEL's mission is to produce efficient and competitive hydrogen systems on the world market, and thus contribute to the decarbonization of our uses, particularly in stationary, heavy-duty mobility and maritime applications. Protection of the environment is at the foundation of what we do at INOCEL and is the backbone of our company.

INOCEL offers complete turnkey solutions for hydrogen energy chains including innovative low temperature fuel cells. Not only do we have an innovative technology to build our success, but our solutions also include intelligent energy management systems as well as engineering and maintenance services. The goal is to assist industrials in their transition for durable and efficient long-term results. INOCEL's solutions are targeted at mobility, ground transportations and sea applications with a need for sustainability, efficiency, and stationary power generation. Just a couple years down the line, INOCEL will have the capacity to meet the growing demand for mass production of fuel cells by mastering its entire production chain.

If you find yourself in this DNA, if you want to join a high value-added company with the spirit and dynamism of a startup, if you have the desire to carry out industrial development work within an experienced team that cares about its employees **Join us!**

For this adventure, INOCEL is looking **for a System Team Leader** aspiring to progress fast and being responsible of the System activities and technical coordination within the technical team. We are looking for the following skills to fill in the spot for our new adventure companion

Position responsibilities

- Your perimeter will cover the end-to-end Fuel Cell system
- As system technical leader, you will work with offer marketing and architect representatives on the definition of the use-cases, mission profile and constraints in line with the customer & offer requirements. You will be proactive in evaluating nominal and non-nominal cases
- Lead and coordinate the overall technical execution of the program in iterative and agile manner, propose the best execution plan considering the backlog priorities .
- Lead the system activities and coordinate other system team members: System architect, Business Analyst, System engineer, System modelling and simulation
- Put in place the requirements management system
- Be in charge of the System specifications, interfaces specification and Sub-Assemblies requirements
- Contribute to the prioritization of the program backlog in adequation with customer values but also considering technical development strategies and constraints

- Regularly present iterations updates through demos and prototypes
- Ensure integration of all functions in the system, as well as the verification plan to ensure requirements compliance all along the development life cycle
- Strongly contribute to the validation and certification plan definition. You will organize & lead Design Reviews (Architectures + Requirements)
- Anticipate & mitigate the technical risks, you will adjust the development and test plan strategy to minimize impacts on the schedule.

Required Skills

- Bachelor of Science degree in Electrical Engineering, Computer Engineering, System Engineering or equivalent
- 7+ year working experience in complex system development projects with a leadership or Management role
- Demonstrated aptitude to lead a multi-techno project team including hardware, embedded software, networks and communication
- Strong experience in System specification, requirement management and modeling (SysML is a plus)
- Excellent prioritization, time management, organizational skills and multi-tasks management
- Agility and pragmatism is your mindset to deal with fast moving and uncertain environment
- Your capacity to grow rapidly your understanding of Hydrogen Fuel Cell standards and customer needs is key to succeed
- Critical thinking and problem solving in a fast-paced technical environment
- Excellent interpersonal skills
- Excellent written and verbal communications in English, ability to tailor to all levels of an organization

If you recognize yourself in this ad, apply to become future **System Team Leader** by sending your CV and cover letter to the following address: career@inocel.com.